

# Sheffield-Sheffield Lake City Schools Board of Education Agenda

1824 Harris Road  
Sheffield, OH 44054

September 21, 2009

Special Meeting  
6:00 P.M.  
at the  
Administrative Center

Mr. William Emery, President  
Mrs. Gloria Behrendt, Vice President  
Mrs. Sandra Jensen  
Mrs. Deborah Moffitt  
Mr. Skip Scarpelli  
Dr. Will R. Folger, Superintendent  
Mr. Donald Breon, Treasurer

Sheffield Means Success

*The Mission of the Sheffield-Sheffield Lake City Schools is to provide for a quality and meaningful education for our students so that they will be successful citizens and workers. This will include educating them to read with comprehension; write clearly; compute accurately; think; reason and use information to solve problems.*



## **NOTICE TO THE PUBLIC**

We wish to welcome you to the Sheffield-Sheffield Lake Board of Education Meeting. Please be advised that tonight's meeting may be video taped for presentation on cable. This agenda copy is provided for your convenience.

Each Board member receives his agenda and an abundance of informational material well in advance of each meeting. He, individually, has had the opportunity to study each item and to ask questions of school personnel.

The Board meeting is for the purpose of conducting public business and is not designed to be a public forum. Your questions and suggestions, however, are most welcome.

In general, all comments and questions should be brought to the attention of the school's administration. In most instances problems can be settled in this manner.

Please fill out the forms available should you wish to address a comment to the Board of Education. A place on the agenda has been provided for this purpose. In addressing the Board, state your name and address. Please keep your comments short and to the point.

The Board will gladly accept your suggestions and requests and will try to answer your questions when possible. Most often, however, action will be deferred to a subsequent meeting in order to allow time to thoroughly study your input.

### **Board of Education Goals for 2009-2010**

1. To continue to improve the district report card.
2. To complete the district master facility plan.

Thank you for attending.

Your interest is appreciated.

*Administrative Office  
Special Meeting*



*September 21, 2009  
6:00 p.m.*

I. CALL TO ORDER

II. ROLL CALL

Notice of this meeting was given in accordance with the provisions of Policy 1.450 of the Sheffield-Sheffield Lake Board of Education, which were adopted in accordance with Section §121.22 of the Ohio Revised Code and the Ohio Administrative Procedures Act.

Mrs. Behrendt \_\_\_\_ Mr. Emery \_\_\_\_ Mrs. Jensen \_\_\_\_ Ms. Moffitt \_\_\_\_ Mr. Scarpelli \_\_\_\_

III. OPENING CEREMONIES

A. Pledge of Allegiance

IV. EXECUTIVE SESSION

It is recommended that the Sheffield-Sheffield Lake Board of Education adjourn to Executive Session;

Gloria Behrendt \_\_\_\_ Bill Emery \_\_\_\_ Sandra Jensen \_\_\_\_ Deb Moffitt \_\_\_\_ Skip Scarpelli \_\_\_\_

V. APPROVAL OF THE AGENDA

Gloria Behrendt \_\_\_\_ Bill Emery \_\_\_\_ Sandra Jensen \_\_\_\_ Deb Moffitt \_\_\_\_ Skip Scarpelli \_\_\_\_

VI SUPERINTENDENT'S BUSINESS

A. It is recommended that the Sheffield-Sheffield Lake Board of Education approve the following Resolution:

STRIKE RESOLUTION

The Board of Education of the Sheffield-Sheffield Lake City School District, Lorain County, Ohio, met in special session with the following members present:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



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\_\_\_\_\_ moved the adoption of the following resolution:

Due to the threat of a withdrawal of services by employees of the Sheffield-Sheffield Lake City School District, and pursuant to Board Policies 3531 and 4531, the Board of Education finds it necessary to pass the following resolution:

Section 1: Absences

Effective upon the date of any work stoppage, all employee absences (other than absences of striking employees) must be substantiated by written proof of the need for the absence from duty. Proof shall include documentation as requested by the administration. Pay and fringe benefits will not be granted for unauthorized absences.

Section 2: Unauthorized Leave

- A. Unauthorized leave is defined as non-performance of those duties and responsibilities assigned by the District and its representatives including all duties and responsibilities as defined by state law, rules and regulations of the Sheffield-Sheffield Lake City School District Board of Education, and administrative rules and regulations. Such unauthorized leave may include, but is not limited to, individual and/or collective refusals to provide service, unauthorized use of sick leave, unauthorized use of other leave benefits, non-attendance at required meetings and failure to perform supervisory functions at school-sponsored activities.
- B. An employee is deemed to be on an unauthorized leave at such time and on such occasions as the employee may absent himself from required duties, except when participating in a lawful strike.
- C. Unauthorized leave shall constitute a breach of contract and, therefore, may result in the initiation of dismissal procedures, loss of salary and fringe benefits or such disciplinary action as may be deemed appropriate.

Section 3: Substitute Teaching Employees

The Superintendent is authorized to hire substitute teaching employees and to pay substitute teaching employees up to \$\_\_\_\_\_ per day.

Section 4: Substitute Non-Teaching Employees

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Special Meeting*



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The Superintendent is authorized to hire substitute non-teaching employees and to pay such employees up to \$\_\_\_\_\_ per day.

Section 5: Temporary Employees

The Superintendent is authorized to hire any necessary temporary employees for the duration of the withdrawal of service at the rate now in effect for regular employees and/or such rate as is agreed upon by the temporary employee and the Superintendent on behalf of the Board of Education.

Section 6: Leasing of Equipment and Purchase of Supplies and Services

The Superintendent is authorized to purchase, obtain, lease or otherwise utilize and pay for all necessary supplies, personnel services, and the services of any and all equipment which he deems necessary during this emergency situation. Said equipment may include, but is not limited to, motor vehicles, communication devices and other items.

Section 7: Closing of School Facilities

The Superintendent shall be the only District official authorized to close any school facility.

Section 8: Authorization of Superintendent

The Superintendent or designee shall be authorized to make any changes necessary to maintain the educational program and provide for the safety of all students and staff.

Section 9: Authorization of Counsel

The law firm of Pepple & Waggoner is authorized to represent the Sheffield-Sheffield Lake City School District at the direction of the Board of Education and Superintendent in any legal action relating to a withdrawal of services by employees.

Section 10. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

\_\_\_\_\_ seconded the Motion.

Upon roll call on the passage of the resolution, the vote resulted as follows:

\_\_\_\_\_  
\_\_\_\_\_

*Administrative Office  
Special Meeting*



*September 21, 2009  
6:00 p.m.*

Resolution passed and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2009.

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Treasurer

\_\_\_\_\_  
Date

**Mrs. Behrendt \_\_\_ Mr. Emery \_\_\_ Mrs. Jensen \_\_\_ Ms. Moffitt \_\_\_ Mr. Scarpelli \_\_\_**

VII. ADJOURNMENT

Time: \_\_\_\_\_

Next Regular Meeting: To Be Determined

**Mrs. Behrendt \_\_\_ Mr. Emery \_\_\_ Mrs. Jensen \_\_\_ Ms. Moffitt \_\_\_ Mr. Scarpelli \_\_\_**